

**2006
Annual
Report**



HAWAII

3 R'S



Building a Brighter Future for Our Children



FROM 3R'S HONORARY CHAIR

A MESSAGE TO OUR FRIENDS



Dear Friends,

When we started Hawaii 3R's in 2001, I called upon the community to support quality learning environments for our children. Five years later, I have been amazed by the response. The community answered the call and stepped forward.

Hundreds of volunteers have provided hours upon hours of sweat equity. I have seen our servicemen and women from every branch of the military volunteer not only for 3R's projects, but also as tutors and mentors. I have seen how church groups and civic organizations, like the Lion's and Rotary Clubs, pitch in to help the schools. I have seen parents, students, teachers, and staff all working side by side for a common goal. Each volunteer brings a sense of pride and accomplishment back to the community.

Additionally, community-minded companies and foundations have been generous with donations and volunteers. Contractors and suppliers looking to "give back" have provided free or reduced rate goods and professional services. Restaurants and other establishments have donated food and refreshments for volunteers. All have shown their commitment to community and education.

The backlog of repair and maintenance projects in the schools continues to decline, but we cannot grow complacent. The State's efforts to reduce the backlog through campus-wide classroom renovations have been successful. However, the backlog persists and could easily swell if funding is delayed or reduced.

I am proud to report that through 2006, Hawaii 3R's awarded 262 grants totaling \$7.5 million. The State estimates that these projects would have cost \$18.0 million to complete. Hawaii 3R's will continue to improve school facilities and reduce the backlog by continuing to encourage and challenge the community to step forward to repair, remodel, and restore our schools. This is an excellent return on investment. Tucked beneath the paint brushes, hammers, sandpaper and aprons is a valuable lesson for our children – there are those in our community who are willing to expend their time and resources to improve your learning environment. So, take pride in your school and make your community proud.

Aloha,

A handwritten signature in black ink, appearing to read "D. Inouye". The signature is fluid and cursive, with a large, sweeping "D" and "I".

DANIEL K. INOUE
United States Senator
August 20, 2007



Our partnership with Hawaii 3R's continues to be a great success. While we at the DOE must always focus on the most pressing needs of our facilities,

like leaky roofs, aging water and sewer lines, grease traps, and electrical upgrades, these improvements are not easily seen or appreciated by the students and the general public. And while we are pressing forward with as many school-wide renovations as possible, we simply cannot reach every school. That is why Hawaii 3R's has been such a blessing to so many schools. Through Hawaii 3R's, proactive schools have been able to accomplish so many projects that we do not have the funds to cover. Often, the projects completed through Hawaii 3R's, like the new paint job, the new stage curtains, the new carpet, the new light fixtures, and the new landscaping are the ones that get noticed and energize a school. One of the keys to our successful partnership

is the coordination and collaboration that takes place between the staff of the DOE and Hawaii 3R's. By working together on the planning and specifications of each project, we know that every completed Hawaii 3R's project will meet DOE standards.

I would like to take this opportunity to thank some of the hardworking DOE staff that assist with Hawaii 3R's. First, I would like to recognize Monica Kauai Baron, the DOE's Hawaii 3R's Program Coordinator, who is the main conduit between the DOE and Hawaii 3R's. Second, the Building Inspectors and Engineers who assist in project planning. Third, the District Managers, who maintain completed projects. Fourth, Francis Cheung and Gary Yasui, who along with Monica, represent the DOE on the Hawaii 3R's Technical Review Committee. Fifth, Clayton Fujie, Deputy Superintendent, who represents the DOE on the Hawaii 3R's Board of Directors. And finally, I would like to congratulate Ryan Shigetani, who became the Executive Director at Hawaii 3R's in 2006 – we were sad to lose him from the DOE, but we are glad we will continue to work with him at 3R's.

BRUCE COPPA | CHAIRMAN OF THE BOARD

I am honored to continue serving as Chairman of the Board of Directors of Hawaii 3R's. The goals of improving school facilities and empowering the community make this organization a very worthwhile cause, service which feels personally rewarding. While I would like to take all the credit for the success of Hawaii 3R's, I really need to thank the caring and supportive officers and directors, who keep the organization focused and moving forward.

Through the years, I have been privileged to participate in several of our volunteer work-day projects. It feels great to work side by side with community volunteers and see the look of satisfaction on their faces when a project is completed. I can attest that these hard-working volunteers now have a deeper appreciation of the effort it takes to maintain school facilities.

Since the number and complexity of projects continued to increase in 2006, you would never know that it was also a year of significant change for Hawaii 3R's. Ryan Shigetani was hired as our Executive Director at the beginning of the year. However, Ryan is no stranger to Hawaii 3R's, because he used to serve as the Department of Education's Hawaii 3R's Project Coordinator. We also welcomed on board Executive Assistant Elaine Mock, who joined us in May 2006 when Gabriel Ishida left for an internship in California. Elaine was previously a secretary in the Department of Education's Facility Maintenance Branch. We all wish the best of luck to Gabe, and we are grateful for everything he did to keep the office running smoothly.

Finally, I want to express my deep gratitude to my fellow directors and officers, to Ryan and Elaine, and most of all to our tireless volunteers, for everything they do to make a difference in our community.

(top) Bruce Coppa, Chairman of the Board hard at work at one of our projects. (bottom) Ryan Shigetani, Executive Director and Bruce Coppa, Chairman of the Board at Kailua High School Visit.



CONTINUED SUCCESS

Hawaii 3R's is made possible through funding from the United States Department of Education's Native Hawaiian Education Act, the United States Department of Defense's Joint Venture Education Forum, the State of Hawaii Department of Education, and numerous private donors (please see Community Partnering page for list).



In 2001, U.S. Senator Daniel K. Inouye began a new initiative called Hawaii 3R's. The 3R's stands for Repair, Remodel, and Restore Hawaii's public schools. The purpose of the Hawaii 3R's school repair and maintenance program is to improve student learning by providing students with a safe and nurturing school environment. Additionally, this program promotes civic vitality by increasing volunteer activities in schools, supporting and facilitating volunteerism, and by recruiting the participation of key sectors of the community—businesses, military, and other associations.

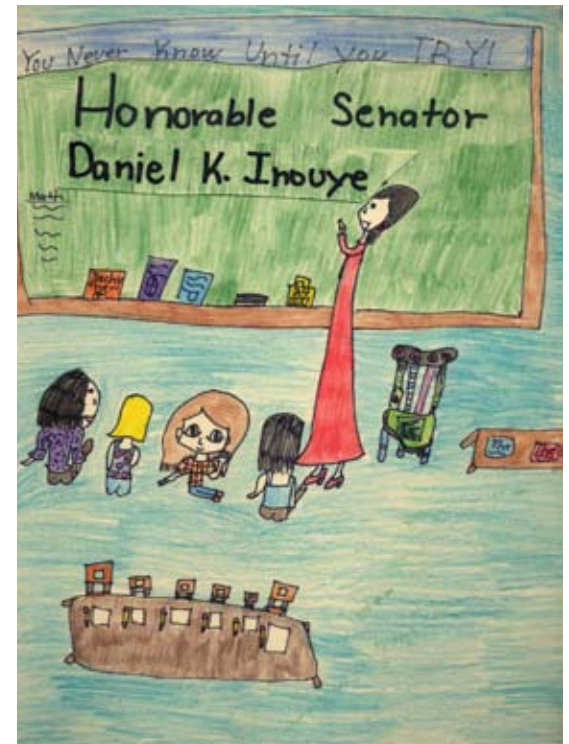
Our objective is to activate communities so that they take ownership of the school complexes and continue to volunteer even after the project is completed.

Hawaii 3R's is a non-profit 501(c)(3) organization. We award grants to those public schools that step forward with private contributions and, more importantly, "sweat equity" of equal or greater value to the requested grant amount. "Sweat equity" is the volunteer manual labor that is donated by the various groups in the community.

Hawaii 3R's also offers support to the schools that apply, through technical assistance and gathering of outside resources. We are committed to helping schools find the professionals—the engineers, architects and contractors—that are needed to complete successful projects. We have partnered with many community service groups like Rotary Clubs, Lion's Clubs, New Hope Christian Fellowship, all branches of the US military, college groups, and the Boy and Girl Scouts of America. It is groups like these that have provided the "unskilled" labor component of many of our projects.

Hawaii 3R's has worked with state agencies, trade unions, businesses, military, community leaders, parents, teachers, and students to accomplish the common goal of repairing and maintaining Hawaii's public schools. Moreover, many of the educational stakeholders—from the Department of Education, the Department of Accounting and General Services, to America's Promise and the Hawaii's Carpenters Union—have committed themselves to serve as committee members and volunteers for the program, and U.S. Senator Daniel K. Inouye serves as the Honorary Chair.

From the inception of the organization in August 2001 to December 31, 2006, Hawaii 3R's has awarded 262 grants to schools totaling \$7,461,042 and has completed projects estimated at \$17,974,000. This represents a total savings to the State of \$16,042,340 (total projects completed minus state funded grants).



SCHOOLS WORKING TOWARD SUCCESS IN 2006

OAHU

Ahuimanu Elementary

Replace Stage Curtain & Tracks
\$5,000.00

Aiea High

Repaint Bleachers and
Renovate Circulation Desk
\$37,500.00

Aikahi Elementary

Repaint Interior of Kitchen
\$12,000.00

Aikahi Elementary

Replace Kitchen Lights
\$8,900.00

Aliamanu Elementary

Repaint Interior of Cafeteria,
Install Screen Doors
\$14,000.00

Aliamanu Elementary

Repaint Interior of Building K,
Replace Flag Pole
\$10,000.00

Alvah Scott Elementary

Replace Playground Equipment
\$48,000.00

Anuenue School

Library, Abate Asbestos Tile,
Install Carpet
\$64,000.00

Ben Parker Elementary

Recoat and Restripe Playcourt
Surface
\$13,000.00

Highlands Intermediate

Replace Light Fixtures and
Repaint Locker Room
\$16,000.00

Holomua Elementary

Repair and Replace Walkway
and Install Gate
\$11,800.00

Iliahi Elementary

Install Cattle Gate, Speed
Bumps, and Wheel Stops
\$25,900.00

Iroquois Point Elementary

Walkway Repairs, Replace
Cafeteria Furniture
\$35,000.00

Kaaawa Elementary

Install CMU Trash Bin Enclosure
\$15,600.00

Kahaluu Elementary

Repaint Exterior of Building D
\$13,000.00

Kahuku Elementary

Install Acoustical Tiles
in Cafeteria
\$9,000.00

Kahuku Elementary

Replace Playground Equipment
\$48,300.00

Kahuku High/Intermediate

Replace Acoustical Tiles
in Cafeteria
and Band Room
\$24,000.00

Kailua Elementary

Repaint Exterior of Pre-Plus
Portable
\$5,000.00

Kailua Elementary

Kitchen, Replace Lights and
Repaint Interior
\$23,100.00

Kailua High

Renovate Auto Shop into
Counseling Center
\$19,500.00

Kailua High

Miscellaneous Baseball Field
and Sprinkler Repairs
\$75,000.00

Kailua Intermediate

Repaint Interior of Kitchen
\$11,500.00

Kaimuki High

Recoat and Restripe Playcourt
Surface
\$49,400.00

Kainalu Elementary

Resurface Playcourt with
Sports Court
\$39,200.00

Kalani High

Renovate Athletic Director's
Office
\$2,300.00

Kalani High

Repaint Interior of Cafeteria
\$21,500.00

Kalihi Elementary

Reconstruct Upper Playcourt
\$61,600.00

Kalihi Uka Elementary

Replace Playcourt Equipment
and Surface
\$47,500.00

Kaneohe Elementary

Repaint Exterior of A & B Buildings
\$34,000.00

Kanoelani Elementary

Campus Install Sentricon
\$7,500.00

Keolu Elementary

Replace Campus Perimeter
Fence
\$8,500.00

King Intermediate

Repaint Interior of Gymnasium
\$27,500.00

King Intermediate

Resurface Basketball Court and
Replace Backboards
\$39,000.00

King Intermediate

Install Fencing and Railings
\$10,000.00

Leilehua High

Drainage Improvements
Surrounding Gymnasium
\$23,500.00

Manoa Elementary

Improve Ventilation in Various
Buildings
\$37,800.00

Mauka Lani Elementary

Repaint Exterior of 15 Portables
\$46,400.00

Mililani High

Replace Handicap Ramp
(Design)
\$16,500.00

CONTINUED

SCHOOLS WORKING TOWARD SUCCESS IN 2006

Mililani High

Replace Handicap Ramp
(Construction)
\$75,000.00

Mililani Mauka Elementary

Improve Courtyard Drainage,
Recoat Playcourt
\$48,700.00

Mililani Waena Elementary

Install Handicap Ramp/
Replace Teacher Mailboxes
\$14,700.00

Moanalua High

Restore Restrooms
\$14,800.00

Mokulele Elementary

Replace Planters with Walkways
\$35,000.00

Momilani Elementary

Campus Install Sentricon
\$3,000.00

Nanakuli High

Sprinkler System and
Landscaping
\$75,000.00

Pearl City Elementary

Replace Stage Curtain and
Miscellaneous Campus Side-
walk Repairs
\$31,500.00

Pearl City High

Install Concrete Pad
and Planters
\$12,700.00

Pope Elementary

Campus Repair Fence
\$4,500.00

Puohala Elementary

Install Outdoor Benches by
Cafeteria
\$3,000.00

Salt Lake Elementary

Replace Playground Equipment
and Install Walkway
\$50,000.00

Sunset Beach Elementary

Install Chain Link Fence and
Landscaping
\$4,300.00

Waiahole Elementary

Repaint Interior of Administra-
tion and Library
\$15,000.00

Waiahole Elementary

Extend Retaining Wall
\$2,200.00

Waianae High

Repaint Interior of Gymnasium
\$19,500.00

Waikiki Elementary

Replace Fence, Doors, and
Security Screens
\$29,000.00

Waimanalo Elem/Inter

Ground Drainage Repairs and
Landscaping
\$3,000.00

Wheeler Middle

Miscellaneous Concrete Re-
pairs/Railings and Landscaping
\$30,000.00

HAWAII

Ke Kula o Ehunuikaimalino

Install Surfacing for Playground
\$40,000.00

KAUAI

Kekaha Elementary

Remove and Replace Play-
ground Equipment and Surface
\$47,000.00

King Kaumualii Elementary

Install Ceiling Fans in Various
Classrooms
\$47,500.00

MAUI

Baldwin High

Paint Interior Locker Rooms,
Install Speedbumps, Landscape
\$16,700.00

Iao Intermediate

Install Ground Sign and
Security Gate
\$31,700.00

King Kamehameha III Elementary

Replace Playground Equipment
\$50,000.00

Lahaina Intermediate

Replace Light Fixtures,
Concrete Repairs
\$25,500.00

Lahainaluna High

Replace Concrete Slab
\$13,000.00

Maui Waena Intermediate

Repaint Exterior of Shop,
Building A, and Lath Building,
Replace Screen
\$49,000.00

Wailuku Elementary

Improve Soil Erosion and
Landscaping
\$17,700.00

SUMMARY OF ACHIEVEMENTS 2006

While the success of Hawaii 3R's can be seen in many ways, from the actual completed projects to the increased level of community involvement, it is very important that the statistical and financial data also reflects this success. With solid financial results, Hawaii 3R's will continue to merit consideration from the State and Federal governments, as well as from private organizations, for future grants and donations.

The table below summarizes our results for 2006 and for our entire history beginning in August of 2001. You will notice that the pace of grant awards remained strong during 2006 as Hawaii 3R's further increased its capacity by building relationships with community organizations and contractors, and as schools became increasingly aware of the opportunities provided by Hawaii 3R's.

Category	2006 Results (1/01/06 - 12/31/06)	Overall Results (8/01/01 - 12/31/06)
Total Number of Grants Awarded	68	262
Total Value of Grants Awarded	\$1,826,300	\$7,461,042
Estimated Total Cost of Projects Completed	\$4,234,000	\$17,974,000
State Grant-In-Aid Appropriations	\$382,992	\$1,931,660
Total Savings to the State	\$3,851,008	\$16,042,340
Return on Every State Dollar Granted to 3R's	\$11 per State \$1	\$9 per State \$1

The "Estimated Total Cost of Projects Completed" category reflects the amount that the State believes these projects would have cost if the State had to complete these projects itself. During 2006, Hawaii 3R's received \$382,992 in State funds through a Grant-In-Aid. Therefore, the "Total Savings to the State" of \$3,851,008 is calculated by subtracting the State funds amount (\$382,992) from the "Estimated Total Cost of Projects Completed" amount (\$4,234,000). In other words, for every \$1 that Hawaii 3R's received from the State in 2006, \$12 worth of work was completed.

The overall results encompassing about five and a half years of existence are just as impressive. During that period, Hawaii 3R's has saved the State over \$16 million!

PUBLIC-PRIVATE PARTNERSHIPS WORK



During the first few years, the scope of work in Hawaii 3R's projects were generally very simple. Most projects included exterior and/or interior painting, with some recarpeting or retiling of classrooms. In the last couple of years, though, the scope of projects has increased in size and complexity to include

replacing playground equipment, resurfacing playcourts, planting grass, abating lead paint, abating asbestos floor tile, and designing and constructing ADA walkways.

As the complexity of the projects grows, so does the importance of our experienced and knowledgeable technical review committee members. I would like to thank Edmund Aczon, Paul Louie, Owen Miyamoto, Gary Yasui, Francis Cheung, and Monica Baron, for continuing to volunteer their time and energy in reviewing the applications.

VOLUNTEERS (Clockwise)
Project day at Kaahumanu Elementary School

Executive Director Ryan working hard
on a project

Young and old, they all came out to help
Aiea High School Library Painting Project.



FINANCIAL STATEMENT

We have compiled the accompanying statement of assets, liabilities and fund balance – modified cash basis of HAWAII 3Rs as of December 31, 2006 and the related statement of support, revenue and expenses – modified cash basis – historical and budgeted, for the month and year to date then ended and the accompanying supplementary information which are presented only for supplementary analysis purposes, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The financial statements have been prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The budgeted income statement information is presented for supplementary analysis purposes only.

A compilation is limited to presenting in the form of financial statements and supplementary schedules information that is the representation of management. We have not audited or reviewed the accompanying financial statements and supplementary schedules and, accordingly, do not express an opinion or any other form of assurance on them. In addition, the budgeted income statement information for the same period has not been audited or reviewed by us, and, accordingly, we do not express an opinion or any other form of assurance on it.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statement prepared on the modified cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Organization's financial position and results of operations. Accordingly, these financial statements are not designed for those who are not informed about such matters.

HAWAII 3R'S STATEMENT OF ASSETS, LIABILITIES & FUND BALANCE

Modified Cash Basis (See Accountants' Compilation Report)
December 31, 2006 and December 31, 2005

	Dec. 31, 2006	Dec. 31, 2005
ASSETS		
Cash	\$1,980,761	\$1,026,205
Other Assets	\$1,644,596	\$1,453,060
TOTAL ASSETS	\$3,625,357	\$2,479,265
LIABILITIES & FUND BALANCE		
LIABILITIES		
Current Liabilities	\$900,059	\$542,646
FUND BALANCE		
Fund Balance	\$1,748,859	\$1,773,194
Net Income (Loss)	\$976,439	\$163,425
TOTAL LIABILITIES & FUND BALANCE	\$3,625,357	\$2,479,265

STATEMENT OF SUPPORT, REVENUE AND EXPENSES

Modified Cash Basis (See Accountants' Compilation Report)
For the Year Ended December 31, 2006 and the Year Ended December 31, 2005

	Dec. 31, 2006	Dec. 31, 2005
REVENUE	\$3,593,377	\$2,741,303
EXPENSES		
Project Costs	\$2,422,007	\$2,414,563
General & Administrative Expenses	\$194,931	\$163,315
TOTAL EXPENSES	\$2,616,938	\$2,577,878
NET INCOME (Loss)	\$976,439	\$163,425

We are not independent with respect to HAWAI 3Rs.

KIRIO & COMPANY, INC.
January 16, 2006

3R'S BUILDING COMMUNITY PARTNERS



We continue to be amazed by the support from community volunteers and organizations, contractors, suppliers and other businesses. They display the civic mindedness and

collective duty that Senator Daniel Inouye had in mind when he created Hawaii 3R's. We have found that when schools ask for help, they are rarely turned down, and there is always another volunteer or business willing to step in and help.

This year I would like to highlight two especially committed partners that we have been honored to work with and schools have been

blessed to benefit from during the years. The first organization I would like to recognize is the Hawaiian Electric Company, especially the Education & Consumer Affairs Division. HECO has coordinated several of our largest projects in which it has provided hundreds of hard working volunteers. The second organization I would like to recognize is the Harold K.L. Castle Foundation. Its commitment to the schools and community in Windward Oahu is a model partnership that we would like to recreate in other areas of the State.

We encourage companies and organizations interested in volunteering to call us. If you have resources to share, that would be great, but not necessary. "Sweat equity" is a precious commodity to Hawaii 3R's and schools appreciate all the help they can get. And together, we can Repair, Remodel, and Restore our schools!

Since 2001, thousands of individuals have volunteered at Hawaii 3R's projects. We apologize for not being able to list every organization, military unit, or individual that has volunteered at or contributed to Hawaii 3R's projects. Also, numerous partners/contributors have participated in multiple projects or had more than one of their units/branches participate at different projects. These are noted with an *.

MILITARY – Army*, Navy*, Air Force*, Marines*, Coast Guard*, National Guard*, Youth Challenge*, PACOM.

PRIVATE BUSINESSES/CORPORATIONS

Contractors – MShiroma Painting*, Jade Painting*, Aloha Painting*, Bryco Painting*, Thurston Pacific, Island Flooring, Rico Painting, Yamada Paint*, Puhi Paint, Fuse Painting, JD Painting*, Kolona Painting, Nakagawa Plumbing, Hawaii Building Maintenance, Aylward Enterprises*, Myounghee Noh & Associates, Nagamine Okawa Engineers, Bryce Uye-hara AIA, Structural Dynamics, Clifton Electric, Maui Electric, Arisumi Brothers*, Shioi Construction, Carpet Care Maui, Central Construction, Renovators, Lowes, Pacific Recreation*, Society Contracting*, Tokunaga Builders*, Ron's Floorcovering*, Floortech*, Punaluu Builders*, Grace Pacific*, Kiewit Pacific*, Lyon Associates, Endo Painting*, Faith Builders*, Ikaika Masonry & Utilities*, Team DRG, EMET Environmental Testing, Yama's Painting*, Durus International, Franklin Paint, JT Electric, LK Takamori, Agape Painting, Rainbow Paint & Fishing Supply, Kauai Nursery & Landscaping, Inc., Kauai Paint & Jalousie, Kawakami Electric, Shibata Contracting*, Yam Electric, Ace Contractors, Inc., Alexander Brothers, Ltd., Alu Industries, Ameri-Turf, Best Electric, Bonded Construction Co. Ltd., CMT/Hawaii Ltd.*, D&D Flooring, D&D Furniture, Federal Welding*, G.T. Kitagawa Painting, Hawaii Mini Blind & Flooring, Hawaiian Earth Products, Hidano Construction, Highway Construction, Hi-Pac Construction, Jap I. Yokoyama Buidling Contractors, JAS W. Glover, Ltd., Kihei Safe & Locksmith Service, Koba's Nursery, MK Pacific Construction, Peter Jacobsen & Associates, Regent Plumbing, Roger Hill, Ltd., Royal Palm Construction & Landscaping, Screens & Things, Sport Court of Hawaii, Team DRG Contractor, Valley Isle Fencing, Vent Tech Hawaii, Wong's Drapery Shoppe

Supplies – Painter's Warehouse*, A&E Equipment Rentals*, Home Depot*, City Mill*, Ace Hardware*, Hardware Hawaii, Walmart*, Kauai Nursery & Landscaping, Futura Stone of Hawaii, Hawaiian Cement

Non-contractors – Kaneohe Ranch/Castle Foundation*, Campbell Estate, Hawaii Community Foundation, AT&T, McDonalds*, Servco,

Papa Johns Pizza*, Zippy's*, Starbucks Coffee*, Hawaiian Electric Co.*, Meadow Gold Dairies, Aloha Airlines, Safeway*, Foodland, Costco, Sam's Club, Subway, Kahala Mall, Kahala Shell, Bank of Hawaii, Hawaii Schools FCU, Longs, Ohana Family Restaurant, Hyatt Regency Maui, I Love Country Café, St. Louis Drive Inn, Chili's Grill and Bar, Maile Chinese Restaurant, Lum's Inn, Hilton Hawaiian Village, G&M Services, Aloha Explorers, Masa's Cafeteria, Turtles Catering, Smith Development
CIVIC/COMMUNITY GROUPS – Pacific Resource Partnership, Painting and Decorating Contractors Association of Hawaii*, Hawaii Carpenters Union*, Electrical Workers Local 1186 (Maui), Building Trades Council, Hawaii Island Contractors

UNIONS AND TRADES ORGANIZATIONS – Pacific Resource Partnership, Painting and Decorating Contractors Association of Hawaii*, Hawaii Carpenters Union*, Electrical Workers Local 1186 (Maui), Building Trades Council, Hawaii Island Contractors

CHURCHES – New Hope Christian Fellowship*, Hope Chapel*, Moanalua Gardens Missionary Church, Nanaikapono Protestant Church, City of Joy Church, High Praise Church, Mililani Community Church

PARENTS, TEACHERS, AND STUDENTS* – PTSA, PTSO, PCNC, SCBM, Student Council, Alumni, ROTC

ELECTED OFFICIALS – Senators Robert Bunda*, Norman Sakamoto*, Colleen Hanabusa*, Carol Fukunaga, Donna Mercado Kim, Matt Mat-sunaga, Fred Hemmings, Brian Kanno, Lorraine Inouye, Suzanne Chun Oakland, Melodie Aduja, Willie Espero*, David Ige, and Ron Menor*; Representatives Calvin Say*, Bertha Kawakami, Silvia Luke, Ken Ito, K. Mark Takai*, Cynthia Thielen*, Scott Nishimoto*, Tommy Waters*, Alex Sonson, Jon Riki Karamatsu, Mark Moses, Blake Oshiro*, Marcus Oshiro, Scott Saiki, Guy Ontai, Ken Hiraki, Michael Kahikina*, Mike Magaoay, Romy Mindo, Marilyn Lee, Glen Wakai, and Barbara Marumoto

INDIVIDUALS – Blaine Fergensterom, Ed Hiraki, Jon Louie, Tina Lum, Cynthia Nakamura, George Okuda, Mike Yamasaki, Tony Pace, Carl Takamura, Keith Matsumoto, Marisa Oshiro

DIRECTORS, ADVISORS AND STAFF

HONORARY CHAIR

The Honorable Daniel K. Inouye
United States Senator

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Consultant

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Francis Cheung
Paul Louie
Owen Miyamoto
Monica Kauai Baron
Gary Yasui

STAFF

Ryan Shigetani
Executive Director

Elaine Mock
Executive Assistant

WITH THE ASSISTANCE OF

Monica Kauai Baron
DOE Coordinator
Yuki Lei Sugimura
Neighbor Island Manager

A Special Mahalo for the Production of this Report

FIRST HAWAIIAN BANK



6-303

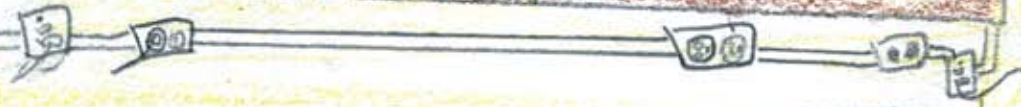
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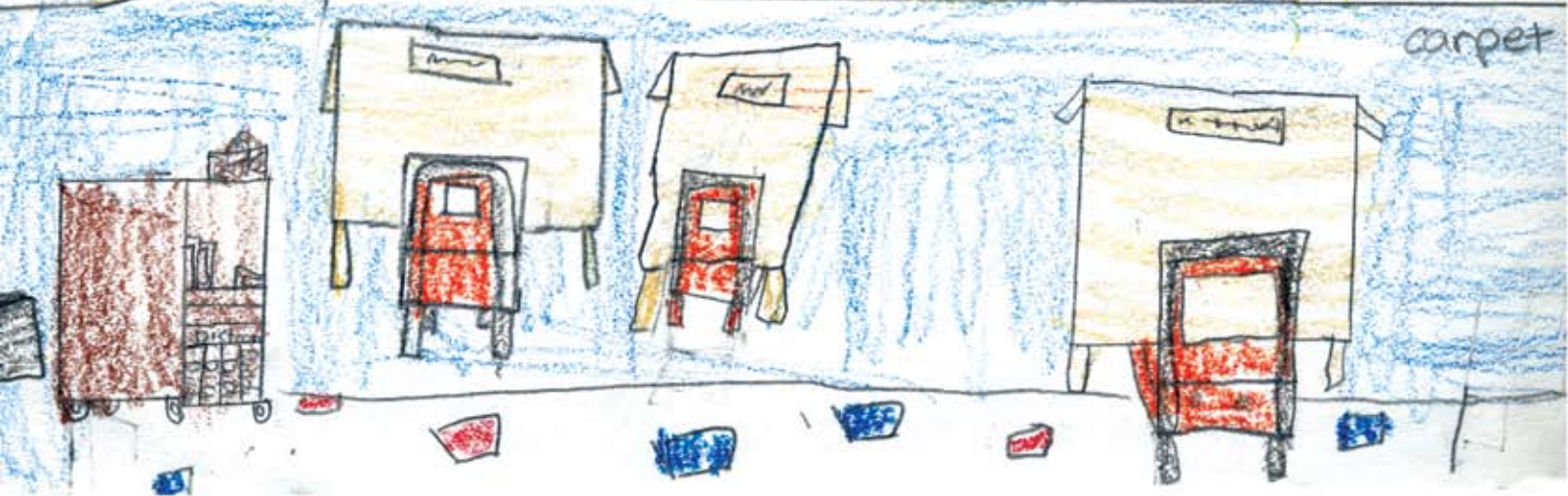
Thank
you!

September 7
2003
ms. Kurland



les

carpet



735 Bishop Street, Suite 336
Honolulu, Hawaii 96813
P: (808) 521-5524
F: (808) 521-5527
E: information@hawaii3rs.com

Applications available on 3R's Website:
www.hawaii3rs.com